

## **Teambuilding with a great deal of fun:**

### **110 Logwin trainees on GPS tour**

**Grevenmacher/Aschaffenburg** – The air was vibrating with excitement on 3 September when ten groups of Logwin trainees took off carrying GPS devices on a tour through the Odenwald forest in Germany. A total of 110 young women and men, all of whom are in their second or third year of training, came together from various German facilities and business segments for the first team event for trainees.

“Reaching the goal together” was the motto of this GPS tour. The trainees had to get to four stations set up in the forest, receiving the next coordinates at each station. But before this, the groups had to complete various tasks that required cooperation, clear agreement, and mutual trust. For instance, they built a structure with ropes across a (fictitious) lake and then used it to retrieve materials required for the next task. At another station, the groups working in parallel built several “team wheels,” so that they could get through an obstacle course. After four teambuilding modules, everyone celebrated the successfully conquered adventures at a joint barbeque and talked about their experiences.

“Teambuilding events for our employees have proven so effective that we now start them earlier in the training phase,” says Dr Joana Bätz, Head of Group HR Development at Logwin. Even during training the company fosters the team concept and cooperation within the network. This includes looking at the various departments and tasks that are reflected in the vocational occupations and courses of study as well as overviews of business locations and business segments. “During the GPS tour we made sure to mix up the teams accordingly,” says Dr Joana Bätz. “It was naturally also a recognition of our trainees, who are really very committed.”

### **Welcome Days for 75 new trainees**

Right now 173 young people are preparing themselves for exciting logistics responsibilities at 74 locations in Germany. Logwin offers a wide variety of training opportunities with first-class development perspectives in national and international operational fields. These include prospective commercial staff for forwarding and logistics services, trained office managers, specialists for warehousing logistics, and IT experts.

Seventy-five trainees will begin their first year of training with Logwin in Germany in August and September. Exciting activities will support their entry into the logistics and professional life – altogether a total of six regional events. Along with initial insights into the company’s structure, the programme also includes instruction on “trainee etiquette”. “Training programmes at Logwin are a central pillar of our strategic personnel development,” says Dr Joana Bätz. “We place great value on intensive mentoring and individualised support for our trainees. Our Welcome Days offer them a very good start for their careers.”

### **Dual course of studies now with triple-qualification model**

In 2015 for the first time, Logwin began a triple-qualification training for Hamburg’s Bachelor of Logistics with practical phases at Logwin. Along with the BA in Business Administration with a focus on corporate logistics, graduates also earn an additional qualification as forwarding and logistic services agents. Two educational institutions in Hamburg are taking part in this programme, the Staatliche Handelsschule Holstenwall and the Hamburger Fern-Hochschule.

Logwin is continuing its successful and long-established cooperation with the Dual University Baden-Württemberg, Mannheim. This year, six dual-track students are starting their BA studies there in the fields of forwarding, transport, and logistics.

**About Logwin AG**

Logwin AG (Grevenmacher, Luxembourg) provides efficient logistics and transport solutions for its customers from industry and trade. In 2014 the group generated sales of 1.1 billion euros and currently employs about 4,300 staff. Logwin operates in all main markets worldwide and has around 180 locations on six continents. With its two business segments Solutions and Air + Ocean, Logwin AG is one of the leaders in the market.

The Logwin business segment Air + Ocean performs international air and sea transportation as well as customised and complex logistics solutions within its global network of locations.

Logwin AG is listed in the Prime Standard of the Deutsche Börse. The majority shareholder is DELTON AG, Bad Homburg (Germany).

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