

# Your Logistics

2023

2024

2025

2026

2027



THAILAND OVERNIGHT –  
FROM TERMINAL TO MALL

EXPERTISE IN HAZARDOUS  
MATERIAL STORAGE

A SPECIAL CALENDAR FOR  
BIODIVERSITY





  
**3,800**  
Employees

  
**40**  
Countries

  
**190**  
Locations

  
**1.3B**  
in Revenue

## CLOSE BY

04

|                                       |    |
|---------------------------------------|----|
| THAILAND OVERNIGHT . . . . .          | 6  |
| MADE IN ITALY . . . . .               | 8  |
| NEW TRANSSHIPMENT WAREHOUSE . . . . . | 10 |
| GROWING WITH THE CUSTOMER . . . . .   | 12 |

## INTERNATIONAL

14

|   |    |
|---|----|
| LOGWIN BRAZIL CELEBRATES<br>50TH ANNIVERSARY . . . . .  | 16 |
| LOGWIN VIETNAM CELEBRATES<br>30TH ANNIVERSARY . . . . . | 18 |
| OUR NETWORK IS GROWING . . . . .                        | 20 |
| THE GATEWAY TO EUROPE . . . . .                         | 24 |
| STEPPING INTO SCANDINAVIA. . . . .                      | 26 |

## PROFESSIONAL

28

|  |    |
|--|----|
| GOOD APPROVAL SITUATION . . . . .      | 30 |
| AIR FREIGHT CHAMPIONS LEAGUE . . . . . | 32 |
| 7 SENSITIVE METERS . . . . .           | 34 |

## DEDICATED

36

|  |    |
|--|----|
| DOING RIGHT BY PEOPLE AND THE PLANET . . . . . | 38 |
| BIODIVERSITY CALENDAR . . . . .                | 42 |
| THE FUTURE 100 TIMES OVER. . . . .             | 44 |
| WHAT CONNECTS US – WHAT MOVES US. . . . .      | 46 |





## CLOSE BY

We are where our customers need us – in close contact with the markets and deeply rooted in the industries. Our quality is based on proximity and presence. This is because we know that personal contact and an understanding of local conditions are decisive for success. We are on the ground to offer tailor-made solutions and respond with flexibility to our customers' needs. This is how we ensure not only smooth processes, but also sustainable partnerships and long-term success.







# THAILAND OVERNIGHT

## From Terminal to Mall



Thailand is one of the world's tourist hot spots. An extensive and up-to-date range of products and services in the large shopping malls is part of the travel experience for the international visitors. Twice a week, the displays are replenished with goods from Europe and China. To this end, Logwin has established an optimally coordinated supply chain.

Our customer is a Thai importer of renowned fashion brands. We handle the import processing and distribution of the goods directly to the stores in the shopping centers in Thailand.

A tightly scheduled operation with very short deadlines: The goods arrive in Bangkok by air freight from Spain and China twice a week, on Mondays and Thursdays. We handle import clearance immediately upon arrival within a few hours. In order to enable the fastest possible customs clearance for a huge number of items per shipment – up to 1,000 HS codes – we developed a customized data interface with the Thai customs system. This makes it possible to check and submit the customs declaration within minutes, which saves several hours compared to manual processing.





As part of the clearance process, the goods are loaded onto trucks within the secured and bonded freight area. A separate vehicle is available for each store we supply. That same night we deliver the goods to 28 stores across Thailand in Bangkok, Phuket, Pattaya, and Chiang Mai. For this purpose, the goods are reloaded on site from six-wheeled trucks to smaller four-wheeled vehicles, which transport the goods directly to the storage rooms. By the next morning – less than 12 hours after arriving in Bangkok – the goods are on the shelves of Thailand’s boutiques, ready for sale.



# MADE IN ITALY



## Full Container or Freight Consolidation: Italian Delicacies and Wines on the Way to Asia

Italy is known around the world for its exquisite food and drinks. Who hasn't enjoyed a real Italian espresso, tasted Parmesan, or drank an amazing Italian wine? Delicacies "Made in Italy" are popular all over the world, thanks to the expertise, craftsmanship, and passion of Italian producers who have perfected their trade over generations.

We at Logwin continue this passion in our day-to-day work. Our job is to provide tailored logistics solutions to ensure that these exceptional products reach overseas markets on time, safely, and in accordance with regulations. Handling food and wine is a complex process, whether by air or sea freight. Maintaining the cold chain and ensuring the right temperature throughout the journey is critical, as is verifying all of the shipping documents including necessary certificates to avoid delays.

In addition to full container loads in refrigerated containers, we also offer buyers consolidation services for chilled and frozen goods. This service is ideal for importers who place smaller orders with different suppliers and can't fill an entire container on their own. We bundle the different orders in one container and carefully check the temperature requirements, packaging types, and shelf life of the products. This consolidation not only reduces transport costs compared to shipping smaller quantities, but also shortens the transport time for individual products through more frequent departures. This enables importers to reduce both their stock levels and their shipping costs.







When transporting wine, our customers can choose between active and passive temperature control. In consultation with the customer, we can load bottled wine into temperature-controlled containers or into containers with Isotherm or Isokit blankets. In the first case, the individual pallets are wrapped in thermal blankets, while in the second case, we insulate the container to

significantly reduce heat transfer between the inside and outside of the container. The choice also depends on the time of year and the container's route. Passive temperature control is insufficient in summer, while it may be appropriate in the fall to reduce costs.





# NEW TRANSSHIPMENT WAREHOUSE FOR RETAIL CUSTOMERS

## Well Located, Well Equipped, and Sustainable

In 2024, Logwin Spain opened new logistics facilities in Barcelona with almost 7,000 m<sup>2</sup> of available space for warehousing and order picking. The new location is strategically located within the city of Barcelona, with direct connections to Madrid, Valencia, and France. Customers of the new multiuser warehouse benefit from excellent conditions for cross-docking, warehousing, picking, and packaging as well as other value-added services.

Logwin Spain is strongly committed to protecting the environment. The new warehouse in Barcelona is equipped with an LED lighting system and 152 solar panels, which transform the large warehouse roof into a power plant for green electricity. Customers of the new warehouse in Barcelona include well-known Spanish, German, and Dutch companies, to whom Logwin offers customized services.

The largest client is a Spanish luxury fashion house specializing in leather goods, clothing, perfume, and other fashion accessories. Logwin processes incoming orders for raw materials such as rolled fabrics and accessories such as zippers and buttons. These are sensitive and valuable goods that require particularly careful and reliable handling. Before the goods are stored, a quality control is carried out in an isolated and specially designed area of the warehouse. The incoming goods are then recorded in the warehouse management system and stored on pallets, in boxes, or as rolls.

Logwin processes customer orders for picking on a daily basis. Orders received by 12:00 p.m. will be picked and prepped the same day. When it comes to the fabric rolls, Logwin uses special cutting machines to cut the fabrics to the desired dimensions. At the same time, picking orders for buttons and zippers are handled by specially trained staff who handle this complex process involving more than 3,000 items.

Finally, the goods are delivered using different types of vehicles, depending on the type of goods. Throughout this process, we are committed to adhering to the strict KPIS guidelines for service quality. In order to further optimize collaboration with the customer, our IT systems are linked to those of the customer.









# GROWING WITH THE CUSTOMER

## New Logistics Center for Long-Standing Customer in the Medical Technology Sector

All signs point to growth here – optimal transport connections, generous warehouse capacities, and a structural connection to the customer's production facility. By equipping a new logistics center in Langenselbold with technical systems and moving in, Logwin is opening a new chapter in its 20-year partnership with a global medical technology manufacturer.

This is a success story that began in 2003 with a small team: six employees packed high-quality medical devices and helped out with administrative duties and shipping. Thanks to the quality of our services and a constant stream of new ideas for process optimization, both trust and business volume grew. Logwin took on further logistics services and responsibility.

The collaboration reached a new level in 2024. Over the course of many years of doing business together, Logwin had set up several external warehouses for the customer. The aim was to centralize this and the logistics of another production site, and to create additional capacity for the customer's growing production. It was a complex project that Logwin supported from the outset with its expertise and resources. Now, 6,300 pallet spaces are available in the new 8,500 m<sup>2</sup> warehouse. A total of 35 Logwin employees handle the packaging of the finished goods, the incoming goods, as well as the complete warehousing, shipping, and order-driven production supply.

With a state-of-the-art warehousing infrastructure that combines manual and partially automated processes, we are meeting the growing demands of production. For our customer, we have specifically invested in shelving systems and state-of-the-art industrial trucks to ensure maximum flexibility and efficiency. The successful ramp-up of the new logistics center illustrates our expertise: From the first planning step to going live, each process was carefully considered and implemented in close consultation with the customer. In doing so, we were able to

gradually expand our operational responsibilities – from pure warehousing to production-controlled supply and goods dispatch.

The go-live marks a significant milestone for our future collaboration and strengthens the foundation for the long-term continuation of this strong partnership.















# INTERNATIONAL

Maintaining a local presence – worldwide – is one of Logwin's key strengths. Whether air freight, sea freight, or land transportation, our employees know the local markets and the country-specific challenges. At the same time, they are well connected with Logwin colleagues around the world. This diversity is vividly illustrated in the **365 "Picture of the Day"** photos in the Logwin app.

For over 50 years, we have been continuously expanding our global network by founding new companies and making targeted acquisitions. New sites are established every year, while others celebrate long-standing anniversaries.







# 50<sup>TH</sup> ANNIVERSARY OF LOGWIN BRAZIL

## The Beginning of our Latin American Story

On July 5, 1974, Logwin opened its first location in Brazil – at the time its first location on the American continent. A lot has happened since then: Over the last five decades, the Brazilian subsidiary has become an established name in transportation and logistics services. We can proudly look back on a remarkable growth story that has been shaped by long-standing and stable customer relationships.

Today, Logwin operates three offices in Brazil: in São Paulo, in Santos (established in 1975), and in Guarulhos, which has been

located directly at São Paulo's largest international airport since 1986. These strategic locations enable Logwin to cover the country's most important trade and logistics centers. Thanks to our extensive, long-standing network of reliable partners, we also serve numerous other Brazilian cities and reach all of the country's major ports and airports. This significant presence makes Logwin a reliable partner for a wide range of customer needs – from simple goods shipments to complex logistics solutions for various industries.









# 30<sup>TH</sup> ANNIVERSARY OF LOGWIN VIETNAM

On the Ground Throughout Asia





Since the mid-1990s, Vietnam has been making great strides in integrating into the global economy. Logwin was one of the first international logistics companies to enter this market with its own operations and opened an office in Ho Chi Minh City, followed by Hanoi in 1997.

By the early 2000s, Vietnam was already an increasingly attractive destination for foreign investment, and the country's economy has been growing at an impressive rate ever since. Vietnam was one of the first countries in Southeast Asia to sign the EVFTA free trade agreement with the EU in 2020.

Logwin supported this growth and opened an office in Hai Phong in 2014. Logwin has now been operating on the Vietnamese

market for 30 years and has become a well-known and reputable logistics service provider in this time. During this time, we have respectfully come to appreciate the culture and traditions of this country.

Today, our dedicated teams offer a wide range of end-to-end logistics solutions. Through our extensive international network, Logwin Vietnam not only offers sea and air logistics but also rail transportation, cross-border trucking, and customized international transshipment and hub solutions that combine various modes of transport.





# NEW SUBSIDIARIES IN OUR GLOBAL NETWORK

The Logwin network comprises 190 of its own subsidiaries and numerous partner companies worldwide. We are continuously expanding this network, thereby strengthening our presence in strategically important international logistics markets.



## Lyon

### Central Hub in Europe

■ Six years after the founding of Logwin France with the opening of our office in Paris, a further location has been established in Lyon, an important European economic area. Lyon is the second-largest economic and industrial center in France. The region is known for its major industrial production sites, including chemical, pharmaceutical, electronic, and aeronautical. Lyon is only two hours from Italy and 1.5 hours from Switzerland. The Mediterranean port of Fos-sur-Mer near Marseille can be reached in about 3.5 hours. Lyon also has excellent flight connections to all of Europe and international hubs such as Dubai, Doha, Istanbul, and Montreal.

## Porto

### Now Also Offering Air-Sea Freight

■ Logwin began serving customers in Portugal in 2022, operating a warehouse in Vilar, near Porto, and providing transportation services. And all of this in close proximity to Porto Airport and the large seaport of Leixões. Since then, a complete air and sea freight subsidiary has been added at the same location. The goal is clear: to continue to build a presence in the Portuguese market, take responsibility for the existing business of all Logwin locations worldwide, and expand local business in Portugal.







## Valencia

### Trade Lanes to Asia and Latin America

■ A new team of air and sea freight experts is organizing worldwide shipments for the Valencia region. The new office in Valencia is connected to the Logwin network worldwide. A globally standardized IT system enables smooth import and export processes. By opening this location, Logwin is emphasizing the growing importance of the Spanish market in international logistics, particularly for connections between Spain, Asia and Latin America.



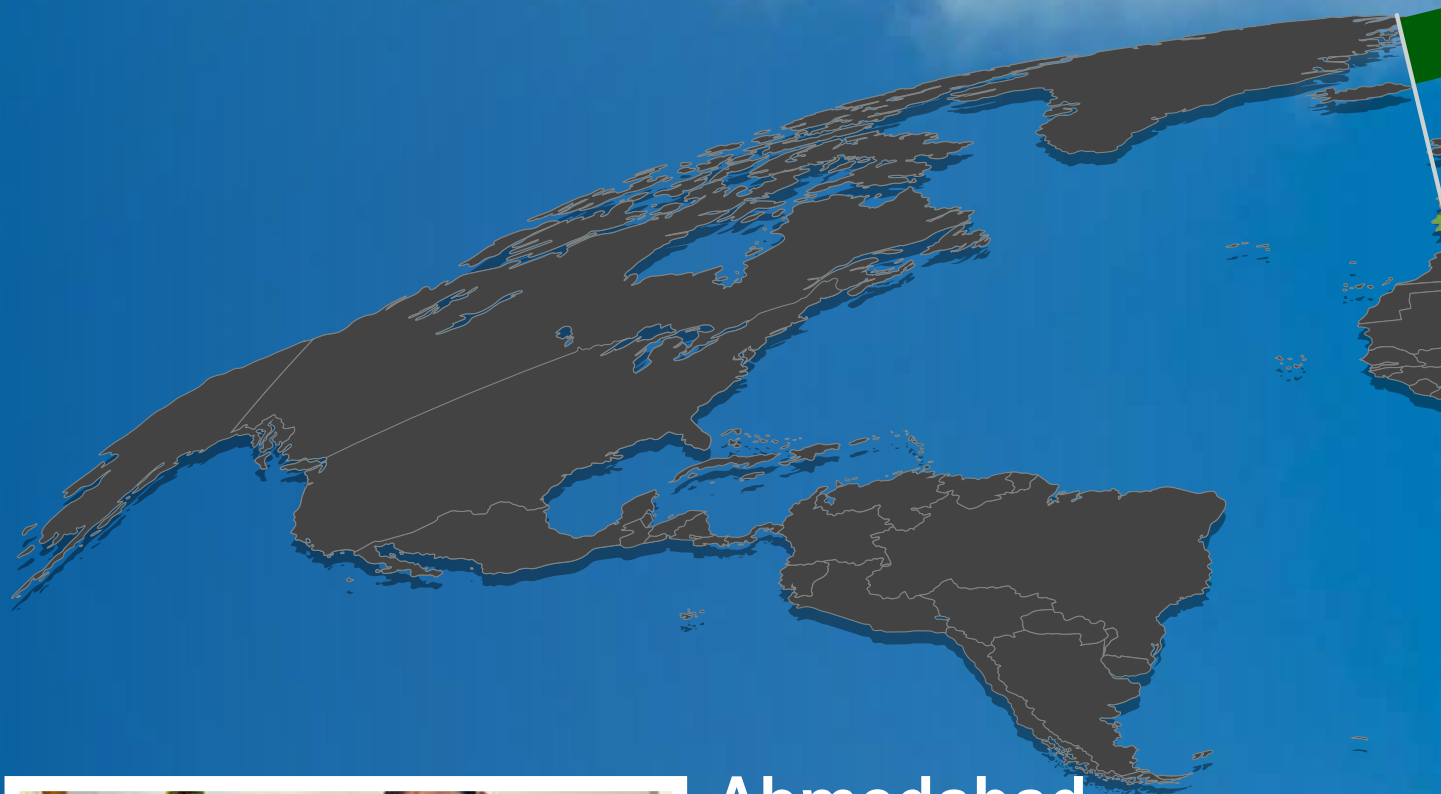
## Riga

### Prospects for the Baltic States

■ Logwin employees organize air and sea freight shipments for the Baltic States via our newest national subsidiary Logwin Baltics, headquartered in Riga. This makes it possible to significantly optimize service and operational efficiency for existing and new customer relationships. By founding the new company in Riga, Logwin is responding to the increasing importance of the entire Baltic region for international logistics.







## Ahmedabad

### 11<sup>th</sup> Subsidiary on the Subcontinent

■ Ahmedabad, the largest city in the state of Gujarat, is an important logistics hub in India. With its strategic location and well-developed infrastructure, Ahmedabad plays an important role in transporting and distributing goods throughout India. Logwin is demonstrating its presence in this economically dynamic city by opening a new subsidiary. Its proximity to potential customers and optimal connections to major seaports, airports, and highways provide ideal conditions for further expanding its customer base.



## Sofia

### Comprehensive Service for the Fashion Industry

■ In April 2024, we opened our new warehouse in Sofia, where we offer storage solutions and value-added services, primarily for the fashion industry, over an area of 1,500 m<sup>2</sup>. Our range of services also includes shipping – even of hanging garments – and returns logistics with our own fleet of vehicles, to ensure efficient distribution in Sofia and the surrounding area. In other words, we offer a comprehensive service for a growing number of international labels and our partners in the fashion industry.







## Bucharest

### Connected to Southeast Europe

■ In Bucharest, Logwin is expanding its portfolio of services to include air and sea freight services, building on its existing range of comprehensive contract logistics and land transportation services in Romania. From its location on Bucharest's ring road, Logwin Romania connects the entire region of Southeast Europe with the global Logwin network via the Black Sea, the port of Constanta, and Otopeni International Airport.



## Semarang

### In the Heart of 150 Million Residents

■ The new office in Semarang is Logwin's third location in Indonesia after Jakarta and Surabaya. This expansion represents a further milestone in the development of our Indonesian organization and underlines our commitment to meeting the growing demands of the region, with its numerous new business ventures with global procurement and global sales targets. Semarang is located on the north coast of Central Java, directly between Jakarta and Surabaya. With a population of around 150 million people, Java is Indonesia's most populous and most developed island and the backbone of this large country's economic activities.







# THE GATEWAY TO EUROPE

## Merger with ATL Logistics in Amsterdam

The Netherlands, as the fifth largest economy in the European Union, is an economic powerhouse and a central logistical hub for global trade. The Port of Rotterdam and Amsterdam Airport are key gateways to and from Europe.

Logwin has been represented in the Netherlands with its own national subsidiary for years. In order to further strengthen its presence and create the operational and strategic conditions for sustainable growth, Logwin acquired a majority stake in ATL Logistics BV in Amsterdam at the end of 2023 and merged it with the Dutch Logwin organization. Management of the new organization is being taken over by ATL's former general manager,

who ran the family business founded in 2011 in the second generation until it was acquired by Logwin.

ATL Logistics has its own office and warehouse at Amsterdam Schiphol Airport. Global air and sea freight services, particularly for customers in the electronics industry, are coordinated from there. Among the facilities that ATL brings to the joint organization is a 1,400 m<sup>2</sup> bonded warehouse. Here, the company offers a wide range of services, including cross-docking, container loading and unloading, palletizing and neutralization, packaging, and order picking services.







# STEPPING INTO SCANDINAVIA

## Logwin Acquires Infranordic in Gothenburg

In the fall of 2024, Logwin acquired the Swedish company Infranordic Shipping & Forwarding AB. The company, founded in 1968 and based in Gothenburg, offers comprehensive logistics solutions as well as specialized services in the areas of air and sea freight, forwarding, and customs clearance.

Both companies have a long-standing, successful partnership in the field of air and sea freight transportation. The positive experiences gained from this partnership and the resulting trust form the basis for this significant network expansion, resulting in Logwin having a presence in Sweden with its own resources for the first time. Even before the acquisition, the Scandinavian country was an important market for Logwin due to many of its customers' business activities.

In its more than 50-year history, Infranordic has combined a solid tradition of business success with the strength to develop and grow. Internally, the company stands out for the particularly appreciative way it treats its 30 employees. The high level of continuity in the team is one of the foundations for the extremely professional and reliable support provided to Infranordic customers. In this context, its sectors of focus, including food imports and fashion, ideally complement Logwin's expertise.

The acquisition creates the ideal conditions for providing Logwin's customers in Scandinavia with fast and reliable support. The company's integration into Logwin's network and IT infrastructure ensures a high level of efficiency and transparency along the entire supply chain.















# PROFESSIONAL

With a team of qualified employees, extensive industry knowledge, and the use of state-of-the-art technologies, we manage complex flows of goods with the highest precision. Our globally integrated IT solutions create transparency and ensure that we can respond flexibly and efficiently to our customers' requirements at all times. In doing so, we focus on optimizing all logistics processes in order to not only save our customers time and money, but also to optimize their entire value chain over the long term.



# GOOD APPROVAL SITUATION AND FLEXIBILITY

## Expertise in Hazardous Material Storage

Sometimes you simply need a little bit more: increased safety, high certified standards, and a great deal of technical and methodological expertise. Specialized warehouses that meet the strict requirements for the storage and transport of hazardous materials are among the *crème de la crème* of contract logistics. Logwin's own warehouse in Heppenheim is an impressive example of this, with more than 30 years of experience in this field.

With 25,000 pallet spaces and a total floor space of 12,000 m<sup>2</sup>, divided between a fully automatic high-bay warehouse and logistics handling areas, the logistics hub in Heppenheim also offers dynamic picking stations to provide optimal conditions

for the storage and logistical processing of a wide range of hazardous materials. The site is classified as a "major accident hazard site" under Germany's Federal Immission Control Act (abbreviated BImSchG in German) and has the appropriate permit from the regional council. This means that larger quantities of hazardous substances of storage classes 2B, 3, 5.1B, 6.1, 8, and 10 – 13 according to TRGS 510 can be stored here, as well as water-polluting substances (WGK 1 – 3). Compliance with the applicable permits is evaluated continuously and in real time. Not only the existing stock, but also all electronically notified incoming and outgoing goods are taken into account in advance to optimally control the flow of goods and capacity utilization.



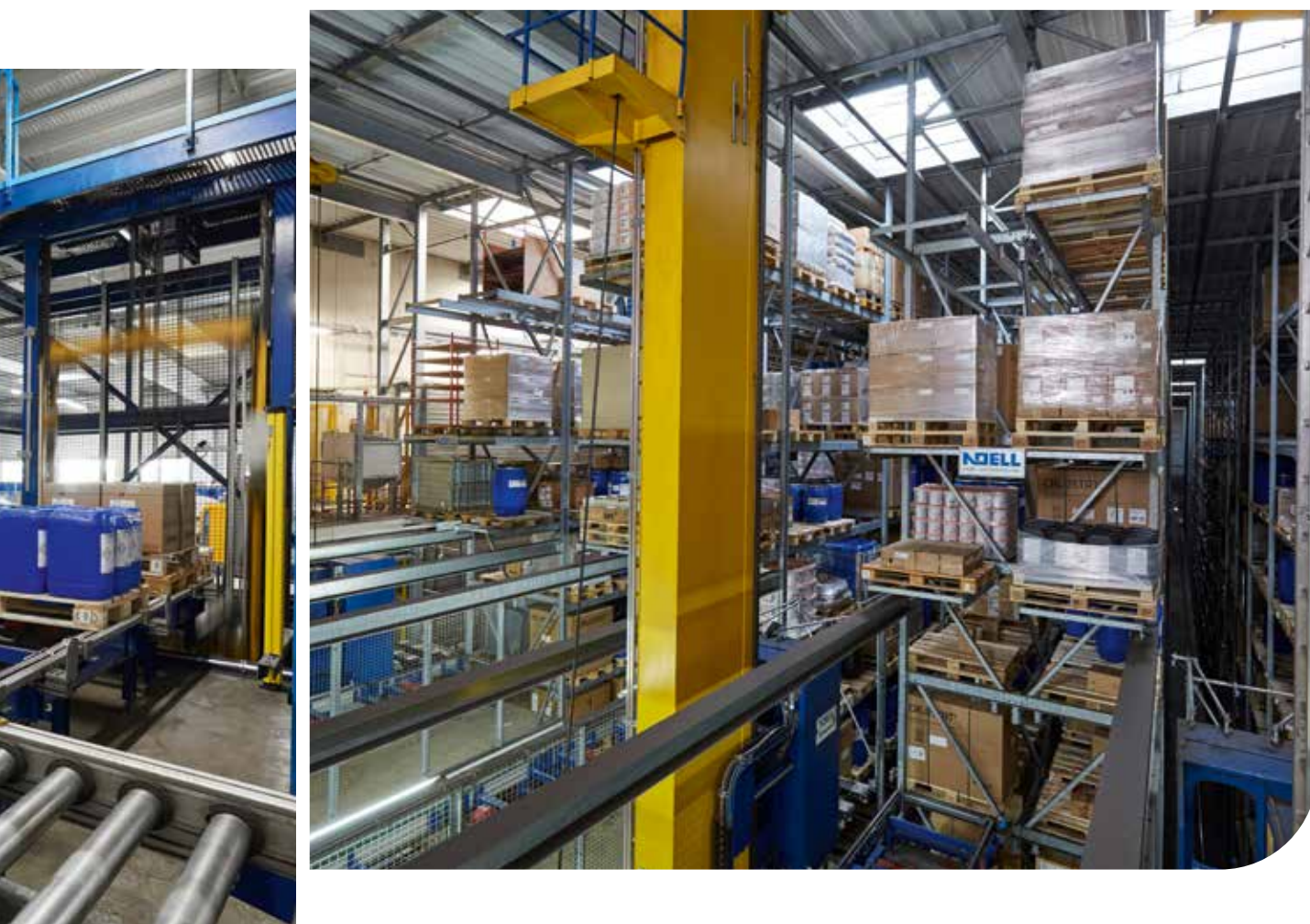


The building is not only secured by an alarm and video surveillance, but is also protected by a security service. The site is certified to ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018, ensuring compliance with the highest standards.

At the same time, Heppenheim stands out thanks to its particularly convenient location. The A5 highway is only two kilometers away and Frankfurt Airport is 50 kilometers away.

As all of this shows, Logwin has a lot to offer in Heppenheim. And so, in 2024, Logwin was able to acquire a major new customer: a leading manufacturer of oils and lubricants with particularly high

demands on its logistics partner. In addition to Logwin's expertise in hazardous materials and the favorable approval situation, the rapid implementation and flexible warehouse structure played a particularly important role in the customer's decision. The Heppenheim site's multi-customer concept and fully automated pallet storage system have enabled efficient and cost-effective processes. In addition, Logwin implemented a daily shuttle transportation service with several vehicles between the customer's production site and the Logwin warehouse in Heppenheim, enabling Logwin to fully meet the needs of its new partner.





# AIR FREIGHT CHAMPIONS LEAGUE

## Air Charter: When the Standard Solution Is Not Enough

A quick fix is needed – a cargo flight was cancelled, leaving a German pharmaceutical manufacturer with 50 tons of urgently required medications stuck at the warehouse. This is where Logwin's experience and network comes into play. We arrange for five refrigerated trucks to transport the goods and also charter a Boeing 747. The flight departs on time from Liege Airport, and after a short refueling stop, the plane lands safely and on schedule at its destination.

The machine bearing rings weigh 40 and 30 tons. Diameter: almost 6 meters each. They urgently need to be transported from Italy to Chile, where they are expected at a construction site. Logwin arranges two charter flights with an Antonov 124. Within

one day, the heavy loads reach Concepción in Chile and are transported by truck to the construction site. Whether complete charter flights or partial charter flights – Logwin's solutions are as individual as the needs of its customers. A dedicated representative is available for each project. This Personal Shipment Coach monitors each stage of the shipping process and provides real-time updates on the status of the cargo.

Whether it's the time-sensitive transportation of hazardous materials or urgent XXL components, Logwin has the expertise, infrastructure, and flexibility that extraordinary demands require. Its global network and deep understanding of customer needs make Logwin a high-performance partner in charter logistics.











## SEVEN SENSITIVE METERS

### Standard Operating Procedure Ensures Cargo is Handled as Carefully as Possible

When the wooden crates, which can be up to 7.5 meters long, arrive at the port of Durban, they already have a long trip behind them. The contents are delicate and valuable – they contain specialized textiles. Any impact or damage to the wooden packaging can quickly result in damage to the sensitive goods. This would render the precious cargo, which is destined for installation in large plants in the paper and printing industry, unusable.

Logwin supports the manufacturer on a variety of trade lanes around the globe. Goods are regularly shipped from the Chinese ports of Ningbo and Guangzhou as well as from Brazil, Germany, the Netherlands, Italy, Korea, Mexico, and Sweden and trans-

ported to central distribution points such as those in Durban as well as to the paper mills around the world.

Some of the shipments unloaded in Durban are delivered directly to the end customer's production facilities via customs brokers. The majority is intended for interim storage, with Logwin South Africa handling the import customs declaration on behalf of the customer. From the warehouse, Logwin then coordinates delivery to the rolls' final destination.

The handling of wooden crates and containerized sea freight is subject to a strictly defined standard operating procedure (SOP).





Together with a local partner, Logwin coordinates the deconsolidation of the LCL and FCL containers as well as transportation to the Logwin warehouse near Durban. There, the boxes are unloaded and unpacked within 24 hours of arrival.

During unloading, the warehouse staff prepare detailed reports of the results, including any damage to the crates detected upon receipt. Logwin reports daily on the progress of freight availability and coordinates defined escalation steps in the event of damage. The warehouse team is fully aware of the particular sensitivity of the goods and the SOP requirements, especially with regard to handling visible damage to the crates. Based on the reports and

the customer's specifications, the order is released for the required delivery date.

The long wooden crates are moved with the utmost care to an exclusive, secure area of the class A warehouse. Delivery from the warehouse is then carried out by a specialized service provider that ensures that all shipping and handling specifications are met at all times.









# OUR DEDICATION – WHAT MAKES US UNIQUE

As an organization, we stand out due to our enthusiasm for a topic, our dedication to a good cause, and our efforts around a particular issue. We want to take responsibility and therefore support our employees' volunteer work in a variety of ways. This makes it possible to experience special events and create unforgettable moments as a team. Sustainability also guides our business activities. Economic foresight combined with environmental and social responsibility are the guiding principles of our corporate management and the DNA of our corporate culture.





# DOING RIGHT BY PEOPLE AND THE PLANET

## Environmental, Social, and Corporate Governance at Logwin

The relevance of environmental, social, and corporate governance (ESG) issues is steadily increasing in the business world. Companies are facing growing customer-driven and regulatory requirements to monitor and report in a transparent manner on their environmental and social impacts. As a leading logistics company, Logwin has not only recognized this responsibility, but is continuously developing to meet its own and external demands in relation to people and the environment.

In accordance with international and, in particular, European directives, such as the German Supply Chain Due Diligence Act (abbreviated LkSG in German) and the Corporate Sustainability Reporting Directive (CSRD), Logwin has continuously expanded its compliance activities in recent years. As part of our ESG reporting, we conducted a double materiality analysis that not only assessed the company's impact on its environment, but also the environment's impact on the company. This clearly shows how important the well-being of our own employees is to us. Furthermore, compliance with international labor laws beyond our own company boundaries is of great importance to us. In the field of human rights, we place particular emphasis on our internal Code of Conduct, our Supplier Code of Conduct, and our Declaration of Principles on Human Rights and Social Standards. Logwin's core principles are firmly enshrined in these documents, and we communicate them clearly to all those concerned – both within our own organization and along the supply chain.

In order to further reinforce our high standards, Logwin is also focusing on the global expansion of its ISO certifications, including ISO 9001 (quality management) and ISO 14001 (environmental management). In addition, Logwin is constantly expanding its portfolio of certifications at its locations worldwide, including AEO (Authorized Economic Operator) and ISO 45001 (occupational health and safety management), to ensure the highest security and compliance standards.

Logwin's own sustainability efforts are continuously evaluated on platforms such as EcoVadis and IntegrityNext. The insights gained are actively incorporated into the further development of how we address the various aspects of sustainability.



We present our wide-ranging CSR activities in detail in our annual CSR report on our website.



**INTEGRITY  
NEXT**





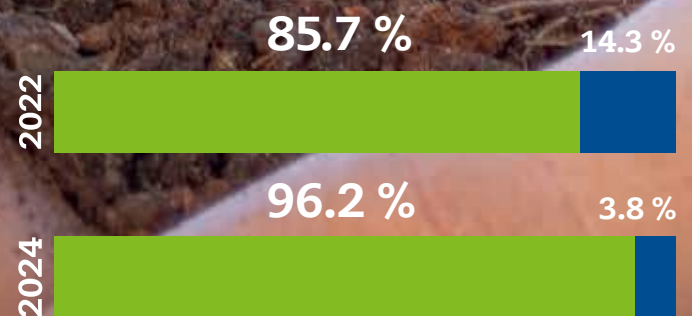
# ESG – REDUCING EMISSIONS

In order to achieve the goal of reducing emissions and energy consumption, in recent years we have prepared detailed and precise emissions reports for our customers' shipments. These reports meet the international standards outlined in ISO 14083, effectively helping our customers analyze and report on their own supply chain. This enables customers to make informed decisions and achieve their own ambitious sustainability goals. The success of these efforts is clearly reflected in the steadily increasing share of shipments transported by rail on behalf of our customers. The increased use of electric trucks for deliveries, for example in the Vienna metropolitan area, illustrates Logwin's commitment to sustainable development.

We are continually investing in the further development of our reporting to ensure that these requirements are also met. This clearly shows that environmental and social responsibility are an integral part of how Logwin does business.



Rail shipments in the Air + Ocean business segment



Shipments by rail in the beverage logistics sector from 2022 to 2024

Shipments by truck in the beverage logistics sector from 2022 to 2024







# A SPECIAL CALENDAR FOR BIODIVERSITY

Due to popular demand, the Logwin annual calendar series will continue in 2025 within the framework of a special collaboration. Together with the renowned Senckenberg Nature Research Society, Logwin has created a calendar that combines impressive and unique nature photography with the presentation of important projects aimed at protecting and preserving biodiversity.

With six large-format calendar pages, our joint work carries the viewer off into fascinating worlds. Each page is dedicated to a project carried out by the Senckenberg Society, which is dedicated to preserving biodiversity. These particular projects are all being conducted on continents and in countries where Logwin is active with its own companies. Whether it is ocean exploration or protecting endangered species, each of these projects tells a moving story about the work being done to protect nature and the challenges facing our environment today. Our aim with this calendar is to present an aesthetic highlight while also raising awareness of the importance of biodiversity.

Sustainability is a value we live by and it shapes our business activities. This means that we are not only committed to our employees and our customers, but also to the environment and society as a whole. Promoting diversity – in every respect – is a central part of this responsibility for us.

Our partnership with the Senckenberg Nature Research Society is a prime example of how we work with experts to make a contribution to sustainability. Senckenberg is one of the leading institutions in the field of biodiversity research and its mission is to study and preserve life on our planet in all its diversity. Their scientific findings form the basis for measures to ensure that this diversity is preserved over the long term. We are extremely proud to be able to provide such generous financial support to such a highly regarded institution and to be able to participate in its work.

Our 2025 Biodiversity Calendar symbolizes the urgent need to protect our planet and its precious diversity. We want to encourage people to view nature in a different light – as an irreplaceable part of our living environment that needs to be preserved. After all, only by living in harmony with nature can we ensure a future worth living for generations to come.

We would be happy to send you a copy of the 2025 Biodiversity Calendar. You can order your copy via the Logwin app.

Logwin App





# SENCKENBERG

# LOGWIN

## SUSTAINABLE BIODIVERSITY PROJECTS 2025

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**Biodiversity in South America**

The "Biodiversity" project is a joint venture between the Senckenberg Society for Nature Research and the Logwin Group. It aims to support the conservation of biodiversity in South America, with a focus on the Amazon rainforest. The project is led by the Senckenberg Society for Nature Research, which is a leading institution in the field of biodiversity research. The Logwin Group is a leading provider of sustainable building solutions. The project is a testament to the commitment of both organizations to the protection of the environment and the promotion of sustainable development.

| July 2025 |    |    |    |    |    |    | August 2025 |    |    |    |    |    |    |
|-----------|----|----|----|----|----|----|-------------|----|----|----|----|----|----|
| Mo        | Tu | We | Th | Fr | Sa | Su | Mo          | Tu | We | Th | Fr | Sa | Su |
|           | 1  | 2  | 3  | 4  | 5  | 6  | 4           | 5  | 6  | 7  | 8  | 9  | 10 |
| 7         | 8  | 9  | 10 | 11 | 12 | 13 | 11          | 12 | 13 | 14 | 15 | 16 | 17 |
| 14        | 15 | 16 | 17 | 18 | 19 | 20 | 18          | 19 | 20 | 21 | 22 | 23 | 24 |
| 21        | 22 | 23 | 24 | 25 | 26 | 27 | 25          | 26 | 27 | 28 | 29 | 30 | 31 |
| 28        | 29 | 30 | 31 |    |    |    |             |    |    |    |    |    |    |

SENCKENBERG LOGWIN





# ■ THE FUTURE 100 TIMES OVER

## Setting New Goals and Taking Responsibility

Flourish@Logwin is our groundbreaking HR development program that offers participants much more than just professional knowledge. It supports talented employees in a process of cultural and professional growth that helps them develop not only professionally but also personally. Over the course of a full year, participants discover new tasks and challenges in various departments in their home countries. As part of this program, they take responsibility for their own sales project and also get involved in a social or societal cause of their choice outside of their day-to-day work. And Flourish@Logwin offers even more – through monthly online training sessions, as well as intensive workshops and practical training weeks in Germany and Dubai, participants gain valuable international experience and benefit from in-person interactions.

This inspiring environment creates strong connections and a global network that will accompany and support them on their future career path. Step by step, Flourish@Logwin prepares them specifically for their next role – and therefore for a successful future at Logwin. We have been promoting these talents for 10 years through Flourish@Logwin.

Together, this adds up to 100 talented individuals who are using their hearts and minds to solve our customers' logistics challenges worldwide.









## WHAT CONNECTS US – WHAT MOVES US

Working at Logwin means taking responsibility – and not just in a professional capacity. As a global company with locations in numerous countries, it is important to us to make a recognizable contribution to social development in the countries in which we are active. One example is the Logwin charity program. We

support employees in implementing their charity projects. In this context, the focus is always on our common goal: to do good for the community. Employees from all over the world can suggest projects. We not only support them financially, but also volunteer our time and effort on the ground.





■ In Turkey, we generously donated camping equipment to a foundation for children with leukemia in early 2024. When summer was just around the corner, we didn't miss the opportunity to set up the donated tents together with some volunteers to create a place for children to spend a nice and carefree time.



■ In Australia, Logwin employees got up early one morning to pack 642 bags of potatoes with a total weight of more than 2.5 tons, thereby providing 4,622 meals for the needy.



■ Employees in South Africa have been collecting donations for a home for people with mental disabilities. These donations enable the residents to continue taking part in athletic activities and help cover their living expenses. Our employees also spent time with the residents, making it an unforgettable day for everyone involved.



■ In Singapore, we support a dementia center. Regular visits to the center leave us with a deep sense of empathy and responsibility for those affected by this difficult disease. While there we experience a community in which people with dementia can feel valued and accepted.



■ The community of sports-loving Logwin Racers has once again represented the Logwin colors with great passion this year – for example, by taking part in the Wings for Life Run, as they do every year. A total of 2,267 Logwin Racers worldwide covered a total of 8,439 kilometers and raised 40,000 euros for a good cause. A fantastic result with lots of happy faces and inspiring conversations that connect participants above beyond the day of the race.





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