

Data Privacy Information for Job Applicants

Below, we would like to inform you about data processing in connection with your application and the use of our online application portal.

The Logwin Group company to which you are applying for a position is the Controller within the meaning of the General Data Protection Regulation ('GDPR') for the processing of applicants' data.

You can contact the data protection officer of the Logwin Group companies at:

Data Protection Officer
c/o Logwin Holding Aschaffenburg GmbH
Stockstädter Straße 12, 63762 Großostheim, Germany
E-Mail: dataprivacy@logwin-logistics.com

1. We collect and use the personal data you make available to us within the scope of the entire application procedure (e.g., in cover letters, CVs/résumés, educational and professional qualifications and references, applicant's questionnaires, job interviews, aptitude tests and information uploaded to the application portal). Furthermore, we process personal data we have permissibly acquired from trade fairs, publicly accessible sources (Xing, LinkedIn, Stepstone, Indeed), recruitment agencies, employment offices or due to recommendations. The data is processed in accordance with s. 26 subs. 1 clause 1 German Federal Data Protection Act (BDSG) in order to carry out the application procedure ('decision on the creation of an employment relationship').

If you have made available to us on a voluntary basis special categories of personal data (like data concerning health, religious beliefs or the degree of a disability), the processing thereof will only take place upon your prior consent in accordance with Article 9 para. 2A GDPR in connection with s. 26 subs. 2 BDSG.

You are entitled to revoke your consent to the processing of special categories of personal data at any time, e.g. by email to dataprivacy@logwin-logistics.com

2. We will delete your data after the application procedure has been completed.

An application procedure is completed when the time period in which complaints for violation of the German General Act on Equal Treatment ('AGG') are still to be expected has expired (usually six months after sending a negative answer if no complaint or assertion according to s. 15 subs. 4 AGG has been received by that date).

3. We make use of external service providers who exclusively act on our behalf and are not allowed to process data for their own purposes, in particular:

- Assessment centres, recruitment agencies and recruitment consultants
- External advisers in cases of aptitude diagnostic processes
- Where necessary, lawyers in case of legal disputes

The online application portal under www.logwin-logistics.com is operated by Logwin Holding Aschaffenburg GmbH, Stockstädter Straße 12, DE-63762 Großostheim for their own purposes and as a service provider on behalf of the other group companies.

Upon your prior consent, your data may be transmitted to other Logwin Group companies enabling them to contact you and use your data for an application procedure in accordance with these data privacy information if you should come into consideration for a position.

4. We take technical and organisational security measures to protect the data you have made available to us against accidental or intentional manipulations, loss, destruction or access by unauthorised persons. Any of your personal data we collect and process is transmitted in encrypted form to prevent abuse by third parties.

We do not perform any automatically decision-making or profiling in accordance with Article 22 GDPR.

5. Beside the right to revoke any consent given to us, you are entitled to a right of information under Article 15 GDPR, a right to rectification under Article 16 GDPR, to deletion under Article 17 GDPR, to restriction of processing under Article 18 GDPR, a right to object to processing under Article 21 GDPR and a right to data portability under Article 20 GDPR if the respective legal prerequisites are met.

Moreover, you have the right to lodge a complaint with the competent data protection supervisory authority under Article 77 GDPR.

The competent data protection supervisory authority to which (besides other supervisory authorities) a complaint about a breach of data protection law can be lodged is:

Bayerisches Landesamt für Datenschutzaufsicht (BayLDA)
Promenade 18, 91522 Ansbach, Germany
Telephone: +49 (0) 981 180093-0
Telefax: +49 (0) 981 180093-800
E-Mail: poststelle@lda.bayern.de

Status: January 2026