

LOGWIN AIR + OCEAN MEXICO S.A. de C.V. (hereinafter “**LOGWIN MEXICO**”), located at La Paz 109, Colonia Peñon de los Baños, Venustiano Carranza, Zip Code 15520, **Mexico, D.F.**, hereby presents this:

PRIVACY NOTICE

For legal purposes that may be required, “**LOGWIN MEXICO**” makes known that the information provided by our **customers, suppliers, employees** and **applicants**, (“**the owner**”), in its capacity as holders of personal data and sensitive personal data (“**data**”) are safeguarded in accordance and in response to the provisions of the Federal Law on Protection of Personal Data in Possession of Private Parties and Regulations, so it guarantees the confidentiality of “**data**” protecting, measuring administrative, technical and physical, to prevent damage, loss, alteration, destruction, use, access or improper disclosure, so that only authorized people that help to “**LOGWIN MEXICO**” in providing communication logistics to make use of “**data**”.

“**Data**” we require of our **customers** (people who hire the services offered by “**LOGWIN MEXICO**”) are: full name, phone, if handwritten signature, fiscal domicile and / or conventional, Federal Taxpayers Registry (RFC), email and data (s) who will act as contact (s) in order to comply with the contractual relationship with them.

“**Data**” we require of our **suppliers** (who provide services or supply products for “**LOGWIN MEXICO**”) are: name, phone, handwritten signature, fiscal domicile and / or conventional, bank account number, interbank account number “ CLABE “ , Federal Taxpayers Registry (RFC), email, and data (s) who will act as contact (s) in order to comply with the contractual relationship with them.

“**Data**” we ask our **employees** (staff reports to “**LOGWIN MEXICO**”) are: name, address, email, phone, Profile : professional level, availability, languages, if can be relocated, experience, skills, number of social security, federal taxpayer registration, record unique key population, diseases, all above in order to meet the employment relationship that unites with “**LOGWIN MEXICO**”.

“**Data**” we ask of our **candidates** (people who want to join “**LOGWIN MEXICO**”, under the scheme or meritorious employees) are: name, e-mail, telephone, Profile : professional level, availability, age, language, possibility of relocate, preferably working : desired salary, desired job category, job desired, desired employment status, experience, job title, company, achievements and responsibilities, education : name of the institution or school, level of study, specialization or area study, end date, average rating, skills: ability and level, the above in order to study the profile of the person and the possibility to join the team of “**LOGWIN MEXICO**”.

It is understood that “**The owner**” to provide their data, agrees that “**LOGWIN MEXICO**” Safeguard and manage their personal data to extern while writing his refusal to present notice, through contact links referred to in this Notice of Privacy.

We inform that **employee** data may be transferred to consolidated entities, subsidiaries or entities that are part of the trade group “**LOGWIN MEXICO**” both in Mexico and abroad to meet the contractual relationship that we joins and before authorities or government agencies, with the overall objective of meeting the obligations that mark tax laws, labor and social security, comply with court orders or administrative, as well as for purposes of marketing, advertising and evaluation quality of its services or improvements in their performance and skills, in terms of the provisions of Article 37 Federal Law on Protection of Personal Data Held by Private Parties.

We inform you that the data of the applicants may be transferred to consolidated entities, subsidiaries or entities that are part of the trade group “**LOGWIN MEXICO**” both in Mexico and abroad for evaluation of their experience and if it satisfies the need to “**LOGWIN MEXICO**” to hold an office in, and with authorities or government agencies, with the overall objective of meeting the obligations that

mark the respective laws, comply with court orders or administrative, as well as purposes of marketing, advertising and quality assessment of their abilities, in terms of the provisions of Article 37 Federal Law on Protection of Personal Data Held by Private Parties.

Based on Article 37 of Federal Law on Protection of Personal Data Held by Private Parties, the **customer and supplier data may be transferred to consolidated entities**, subsidiaries or entities that are part of the trade group “**LOGWIN MEXICO**“ both in Mexico and abroad, as well as with authorities or government agencies, with the overall objective of meeting the obligations that mark tax laws, civil or judicial or administrative orders, for advertising and marketing purposes, as well as people that help to “**LOGWIN MEXICO**“ in fulfilling the services of transportation and Customs Agency performs “**LOGWIN MEXICO**“.

In compliance with and enforcement of the provisions of the Federal Law on Protection of Personal Data Held by Private Parties and its regulations, “**the holder**“ may exercise the rights of access, rectification, cancellation or opposition (“**ARCO Rights**“) to the treatment of “**data**“, complying with the following:

- a) Upon written request, signed by its own right or through a representative.
- b) In the event that appear in their own right shall attach a copy of an official ID (IFE or passport) should appear by proxy, shall exhibit simple power of attorney signed before two witnesses, together with a copy of official identifications “**The owner**“, the representative and witnesses.
- c) shall state the reasons and documents or evidence that motivate your request.
- d) It should be noted an e- mail address to receive notifications regarding your request for “**ARCO Rights**“.
- e) The application and the above requirements, should be directed to the Area of Protection of Personal Data “**LOGWIN MEXICO**“ and send email through mexico.datospersonales@logwin-logistics.com
- f) After submitting the request to exercise the “**Rights Arco**“, “**holder**“ shall confirm its receipt with the Area of Protection of Personal Data “**LOGWIN MEXICO**“ the phone number (5255)15602680. Done it, “**LOGWIN MEXICO**“ will within 20 (twenty) business days to respond whether the request proceeds or not, in case your application resulting from the respective area will have fifteen (15) business days to grant requested.

If there are any changes to this Privacy Notice, “**LOGWIN MEXICO**“ I will make your knowledge through the Internet site : <http://www.logwin-logistics.com/locations/mexico.html> website.