

## Voting results of the Annual General Meeting of April 8, 2021

The voting capital (a total of 2,880,804 voting shares - at the time of the Annual General Meeting, the Company held 3,591 treasury shares which are therefore excluded from voting rights) was represented by 2,555,125 voting shares, corresponding to 88.58%.

The items on the agenda were voted on as follows:

### Agenda Item 1

#### Appropriation of the Rules of Procedure of the General Meetings

This Agenda Item was adopted as follows:

<b>Number of shares for which valid votes were cast (yes and no votes):</b>	<b>2,554,338</b>	88.56 % of the share capital
<b>Votes in favor</b>	<b>2,554,103</b>	99,9908 % of votes cast
<b>No votes</b>	<b>235</b>	0,0092 % of votes cast
<b>Abstentions</b>	<b>787</b>	

### Agenda Item 5

#### Approval of the Annual Financial Statements and the Consolidated Financial Statements for the financial year ended December 31, 2020, the Report of the Board of Directors and the Auditor's Report

This Agenda Item was adopted as follows:

<b>Number of shares for which valid votes were cast (yes and no votes):</b>	<b>2,554,289</b>	88.56 % of the share capital
<b>Votes in favor</b>	<b>2,554,034</b>	99.9900 % of votes cast
<b>No votes</b>	<b>255</b>	0.0099 % of votes cast
<b>Abstentions</b>	<b>836</b>	

### Agenda Item 6

#### Appropriation of the result for the financial year ended December 31, 2020

This Agenda Item was adopted as follows:

<b>Number of shares for which valid votes were cast (yes and no votes):</b>	<b>2,554,244</b>	88.55 % of the share capital
<b>Votes in favor</b>	<b>2,553,957</b>	99.9888 % of votes cast
<b>No votes</b>	<b>287</b>	0.0112 % of votes cast
<b>Abstentions</b>	<b>881</b>	

### Agenda Item 8

#### Discharge of the members of the Board of Directors for the exercise of their mandates during the financial year ended December 31, 2020

This Agenda Item was adopted as follows:

<b>Number of shares for which valid votes were cast (yes and no votes):</b>	<b>2,554,241</b>	88.55 % of the share capital
<b>Votes in favor</b>	<b>2,527,124</b>	98.9384 % of votes cast
<b>No votes</b>	<b>27,117</b>	1.0616 % of votes cast
<b>Abstentions</b>	<b>884</b>	

### Agenda Item 9a

#### Appointment of members to the Board of Directors - Statutory appointment: Dr. Antonius Wagner

This Agenda Item was adopted as follows:

<b>Number of shares for which valid votes were cast (yes and no votes):</b>	<b>2,554,219</b>	88.55 % of the share capital
<b>Votes in favor</b>	<b>2,527,133</b>	98.9396 % of votes cast
<b>No votes</b>	<b>27,086</b>	1.0604 % of votes cast
<b>Abstentions</b>	<b>906</b>	

### Agenda Item 9b

#### Appointment of members to the Board of Directors - Statutory appointment: Sebastian Esser

This Agenda Item was adopted as follows:

<b>Number of shares for which valid votes were cast (yes and no votes):</b>	<b>2,554,228</b>	88.55 % of the share capital
<b>Votes in favor</b>	<b>2,527,106</b>	98.9382 % of votes cast
<b>No votes</b>	<b>27,122</b>	1.0618 % of votes cast
<b>Abstentions</b>	<b>897</b>	

### Agenda Item 9c

#### Appointment of members to the Board of Directors - Statutory appointment: Andreas Kurtze

This Agenda Item was adopted as follows:

<b>Number of shares for which valid votes were cast (yes and no votes):</b>	<b>2,554,228</b>	88.55 % of the share capital
<b>Votes in favor</b>	<b>2,527,076</b>	98.9370 % of votes cast
<b>No votes</b>	<b>27,152</b>	1.0630 % of votes cast
<b>Abstentions</b>	<b>897</b>	

#### Agenda Item 9d

##### Appointment of members to the Board of Directors - Statutory appointment: Philippe Prussen

This Agenda Item was adopted as follows:

<b>Number of shares for which valid votes were cast (yes and no votes):</b>	<b>2,554,199</b>	88.55 % of the share capital
<b>Votes in favor</b>	<b>2,527,103</b>	98.9392 % of votes cast
<b>No votes</b>	<b>27,096</b>	1.0608 % of votes cast
<b>Abstentions</b>	<b>926</b>	

#### Agenda Item 10

##### Appointment of the auditor for the 2021 financial year

This Agenda Item was adopted as follows:

<b>Number of shares for which valid votes were cast (yes and no votes):</b>	<b>2,551,549</b>	88.46 % of the share capital
<b>Votes in favor</b>	<b>2,524,394</b>	98.9357 % of votes cast
<b>No votes</b>	<b>27,155</b>	1.0643 % of votes cast
<b>Abstentions</b>	<b>3,576</b>	

#### Agenda Item 11

##### Remuneration for the non-executive members of the Board of Directors

This Agenda Item was adopted as follows:

<b>Number of shares for which valid votes were cast (yes and no votes):</b>	<b>2,552,060</b>	88.48 % of the share capital
<b>Votes in favor</b>	<b>2,550,788</b>	99.9502 % of votes cast
<b>No votes</b>	<b>1,272</b>	0.0498 % of votes cast
<b>Abstentions</b>	<b>3,065</b>	