

Consolidated Balance Sheet

| Assets | <i>in thousand €</i> | Dec. 31, 2008 | Dec. 31, 2007 | <i>Note/Page</i> |
|---|----------------------|----------------------|----------------------|------------------|
| Cash and cash equivalents | | 63,204 | 65,626 | 11/116 |
| Trade accounts receivable | | 244,851 | 285,572 | 12/116 |
| Inventories | | 7,485 | 7,304 | 13/118 |
| Income tax receivables | | 10,203 | 10,620 | 14/118 |
| Prepaid expenses and other current assets | | 25,221 | 26,901 | 15/118 |
| Assets, held-for-sale | | - | 1,833 | 16/119 |
| Total current assets | | 350,964 | 397,856 | |
| Property, plant and equipment | | 181,068 | 195,764 | 16/119 |
| Intangible assets | | 14,895 | 15,735 | 16/119 |
| Goodwill | | 180,844 | 277,133 | 17/122 |
| Investments in associated companies | | 113 | 159 | 18/124 |
| Investments in affiliated, not consolidated companies and other investments | | 1,505 | 1,773 | 18/124 |
| Securities, available-for-sale | | 554 | 1,501 | 18/124 |
| Securities, held-to-maturity | | 454 | 464 | 18/124 |
| Deferred income taxes | | 15,045 | 20,922 | 19/127 |
| Other non-current assets | | 1,098 | 997 | 20/128 |
| Total non-current assets | | 395,576 | 514,448 | |
| Total assets | | 746,540 | 912,304 | |

The accompanying notes are an integral part of these Consolidated Financial Statements.

| Liabilities and Shareholders' Equity | <i>in thousand €</i> | Dec. 31, 2008 | Dec. 31, 2007 | <i>Notes/Page</i> |
|---|----------------------|----------------------|----------------------|-------------------|
| Short-term financial liabilities | | 7,769 | 8,537 | 21/128 |
| Trade accounts payable | | 218,665 | 253,043 | 24/131 |
| Lease obligations, short-term | | 3,947 | 5,472 | 28/133 |
| Tax liabilities | | 3,815 | 8,039 | 25/131 |
| Other short-term liabilities | | 58,848 | 59,398 | 26/131 |
| Other short-term provisions | | 6,639 | 10,185 | 27/132 |
| Total current liabilities | | 299,683 | 344,674 | |
| Bonds payable | | 127,219 | 126,642 | 22/129 |
| Long-term financial liabilities | | 29,113 | 33,693 | 21/128 |
| Lease obligations, long-term | | 29,847 | 34,069 | 28/133 |
| Retirement and other employee-related obligations | | 31,873 | 33,457 | 29/133 |
| Deferred income taxes | | 11,981 | 17,567 | 19/127 |
| Other long-term liabilities | | 4,451 | 4,254 | 26/131 |
| Other long-term provisions | | 27 | 29 | 27/132 |
| Total non-current liabilities | | 234,511 | 249,711 | |
| Ordinary shares – voting, no-par value | | 139,344 | 139,344 | |
| Additional paid-in capital | | 174,002 | 174,002 | 30/138 |
| Retained earnings and other reserves | | -97,860 | 5,072 | 30/138 |
| Result directly recognised in equity | | -6,172 | -4,657 | 30/138 |
| Total group equity | | 209,314 | 313,761 | |
| Minority interest | | 3,032 | 4,158 | |
| Shareholders' equity | | 212,346 | 317,919 | |
| Total liabilities and shareholders' equity | | 746,540 | 912,304 | |

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